

BULLETIN

Industrial Relations



Reference No: Anzac Day/ld-4-20

Date issued: 17/04/2020

Public holiday: Anzac Day – Saturday, 25 April 2020

Trading hours in **Victoria** are as follows:

	Workshops, service stations and roadhouses, towing, roadside assistance and car hire	New and used car showrooms and yards, motorcycle establishments, car washing, parking establishments, tyre retailers, boats, caravans, trailers, dismantlers and recyclers
Saturday, 25 April	May trade	<ul style="list-style-type: none"> No trading if more than 20 employees working on the day in the shop before 1 pm on Anzac Day AND During the period of 7 days immediately before that time, the number of persons employed by the business and its related entities is no more than 100 (a full-time equivalent basis)

Only exempt shops are permitted to open until 1pm on Anzac Day. Also see www.business.vic.gov.au

Trading hours in **Tasmania** are as follows:

	Service stations, the sale of motor vehicles, car yards or dealers advertising or exposing motor vehicles for sale, the sale of replacement parts necessary for essential repairs to motor vehicles, restaurants and cafes whose 'principal business' is providing meals or cooked food
Saturday, 25 April	May trade

ALSO SEE http://www.worksafe.tas.gov.au/laws/anzac_day_trading

PENALTY RATES OF PAY

Vehicle Manufacturing, Repair, Services and Retail Award 2010 and Clerks – Private Sector Award 2010

Penalty rates of pay apply to employees required to work on the above public holidays as follows:

<ul style="list-style-type: none"> All employees except console operators, driveway and roadhouse attendants and casuals employed in any classification: 	Double time and a half
<ul style="list-style-type: none"> Console operators, driveway and roadhouse attendants employed on a full-time basis (i.e. weekly hired): 	Double time

<ul style="list-style-type: none"> Casual console operators, driveway, and roadhouse attendants: 	Flat rate applicable to Saturday, Sunday and public holidays is payable
<ul style="list-style-type: none"> Vehicle Salespeople: 	By mutual agreement a day off in lieu, otherwise Double time and a half *
<ul style="list-style-type: none"> Other casuals (working in any class of work): 	175 per cent loading

'DOUBLE TIME' means 'single time' extra for the hours actually worked in addition to the day's wages paid for the week.

'DOUBLE TIME AND A HALF' means 'time and a half' extra for the hours worked in addition to the day's wages paid for the week.

- * If more than half a day is worked, half of the salesperson's weekly rate of pay calculated as follows:
Weekly wage rate is \$862.50, they get an additional \$258.75 (which is \$862.50 divided by 5 = \$172.50 x 1.5)
- If half a day or less is worked, one quarter of the salesperson's weekly rate of pay calculated as follows:
Weekly wage rate is \$862.50 they get an additional \$129.38 (which is half of \$258.75).



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